



Бос жұмыс орны 06.11.2019 бастап 06.12.2019 дейін жарамды

Сапаны бақылау жөніндегі инженер
Lead Reliability Engineer Causal Learning

Онеркәсіп, өндіріс / Сапаны бақылау

Кәсіпорын: Товарищество с ограниченной ответственностью "Kaz Project Operating"

Еңбекақы: 500 000 бастап 700 000 тенгеге дейін

Толық жұмыс күні, туракты жұмыс, енбек жағдайы калыпты

Бос жұмыс орын
туралы ақпараттар

Аймақ Атырау облысы / Атырау қ.

Лауазымдық міндеті

Job Accountabilities:

The objective of the CL FP is to develop and embed processes, ways of working, mindsets & expectations relating to investigation enabling NCOC to achieve high quality defect elimination and become the best learning Company it can be.

The role requires integration across:

- Investigation Appointing Authorities (AA), and Leadership (both facilities and office based) to prepare & implement processes and create behaviours enabling effective application of CR/CL

- Investigation leads and team members to prepare for CR/CL investigations and coaching during investigations. And

- HSE Incident Investigation Review (IIR) and Learning From Incidents (LFI) processes.

The CL Lead role covers processes, technical capability and correct use of CL/CR tools & methods during investigations. The role deliver performance improvement in the business and further develops others through coaching, joint visits to "gemba", applying standard work methods, to ensure clear CL/CR governance, technical & process training/coaching and Corporate learning.

This increase NCOC's capacity to create the desired performance through full understanding underlying (root) causes of performance problems and establishing learning as a key driver for improving and sustaining business improvement.

Lead Reliability Engineer (Causal Learning):

Creating, implementing and sustaining work processes and corporate behaviors that support CR/CL processes, including:

- CL/CR governance processes
- Interfaces between CL/CR and: Investigation, Continuous Improvement (CI), Incident Review Panel (IRP), and LFI
- Embedding CR principles in LFI and IRP
- Influencing CR/CL oriented behaviors and mindsets in: Senior Leaders (GMs).

Investigation Sponsors (OM, AM, AA, Discipline Managers), Investigation facilitators & Investigation team members (Engineers, Specialists, Operators)

- Support Managers at site & office to lead learning from incidents in their departments and site wide.

- Plan & manage sustainability of CL/CR skillpool
- Oversight of investigations in progress,
- Driving investigations to closeout
- Tracking and auditing of actions, closure and effectiveness of solutions
- Monitoring and reporting CL/CR performance & PIs to monthly TOM
- Sharing reports/learning across NCOC
- Coaching stakeholders about the processes and their application
- Ongoing support to EPST
- Facilitating selected investigations
- Competence development;

- o Methods/Tools training for investigation sponsors, leads, facilitators, and participants

- o Coaching investigation leads, facilitators, and participants

- Quality Assurance of problem statements, timelines, cause and effect diagrams, and recommendations

- Ongoing support to EPST

- Driving use of Standard Operating Procedures in Discovery Phase: (ToR's, Interviewing, collecting & use of evidence, problem statement, timeline, CED) Learning Phase (Learning sessions, OICs) & Decision Making Phase (structure, content and relevance of recommendations)

- Driving use of causal mindset & investigation processes.

Qualification & Experience Requirements:

- Mechanical engineering degree or relevant engineering experience;
 - Minimum 7 years reliability related experience in either engineering or maintenance
 - Sufficient broad cross-discipline engineering discipline knowledge for effective engagement
 - Proven Leadership skills in developing strategies to attain performance objectives. Coach and Lead team members to meet and/or exceed expectations.
 - Strong leadership and team building skills with proven track record in delivering business results. Self-motivator and ability to motivate others. Reinforces "can do" attitude.
 - Continual personal development of alternative skills and qualifications is expected.
 - Solid experience in Reliability and Integrity Management systems and analysis (ORIP, RCA, RCM, RRM/PMO, OE etc.) application experience and strong facilitation skills are essential
 - Experience using Reliability tools such as Pareto analysis, Failure Modes and Effects Analysis (FMEA), Reliability Centered Maintenance (RCM), and Root Cause Analysis (RCA) preferred.
- Displays personal effectiveness
Management systems and work processes

Auditing/assessment of process & solution effectiveness

- Demonstrates courage of convictions while maintaining open mind
- Open to discussion and diverse views
- Established skill leading and facilitating causally reasoned investigations
- Established skill leading and facilitating causal learning at L1, L3 and L3
- Communication skills across all organizational levels

Recognised as competent in CL/CR by COV partner(s)

- Have a good understanding of the human aspects and the dynamics of work processes with some competencies in facilitation, and a track record of positive change

Investigation and Causal Reasoning experience is essential. The successful candidate will have a track record of courage leading change, demonstrating drive for results, and an ability to build productive professional relationships. Prior experience with performance improvement

- Coaching and mentoring technical and non-technical staff
- Capacity to be objective and create clarity in complex situations

Project management and implementation.

Атырау 5/2

Cv send adilzhan.o@kpop.kz

Бос жұмыс орындар саны 1

Жұмыс іздеушіге талаптар

Мамандық бойынша отілі	7 жыл
Кәсіби дағдылар	офистік техниканы ондірсі;
Білім деңгейі	жоғары
Менгерген тілдері	Ағылшын - жоғары деңгей
Жеке қасиеті	мейірімділік; батылдық;

Кәсіпорын туралы ақпараттар

Қызметкерлер саны 600

Кәсіпорын туралы
ақпарат

TOO «Kaz Project Operating» - қазақстандық компания, ұйымдастыратын және жүзеге асыратын жоғары сапалы және кәсіби инженерлік және құрылыс қызметтеріне арналған. Компанияның негізгі бағыты - мұнай және газ өндірісін қамтамасыз ету үшін құрылыс және жабдықтау жұмыстарын орындау. Компанияның негізгі бағыты - мұнай және газ өндірісін қамтамасыз ету үшін құрылыс және жабдықтау жұмыстарын орындау.

Мы завоевали доверие взыскательных нефтегазовых компаний Казахстана, а также их основных подрядчиков благодаря нашей специализации в области предоставления квалифицированных человеческих ресурсов для осуществления проектно-конструкторских работ, строительного контроля, контроля качества и инспекций, ввода объектов в эксплуатацию, а также для эксплуатации и обслуживания объектов.

Наши основные проекты находятся в Казахстане, но мы расширяем свою деятельность на международном рынке, в частности в России и Азии.

Байланыстағы тулға Паливала Ирфан Мохаммед Фарукх

Кәсіпорынның Ақмола облысы / Зеренді ауданы
аймағы

Кәсіпорынның мекен-жайы: Победы көшесі 62 501а